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Participants of the 14th meeting of the Steering Council on Professional Training for Personnel of the Central (National) Banks of EurAsEC Member States.

30 August – 1 September 2011

The training objective is to provide systematic continuing educations to executive officers and employees of the central (national) banks of EurAsEC Members States in priority banking areas and streamline relevant efforts made by the central (national) banks of EurAsEC Members States.

Taken from the Agreement on Cooperation in Personnel Training for the Central (National) Banks of EurAsEC Member States

Dear colleagues,

Implementing a coordinated approach to social and economic reforms in its Member States is a priority of the Eurasian Economic Community (EurAsEC). In this context, bilateral and multilateral consultations, exchange of experience and technical assistance become of particular importance. The Agreement on Cooperation in Personnel Training for the Central (National) Banks of EurAsEC Member States signed on 12 March 2004 witnesses the Community's unity and commitment to further integration.

Seven years of successful interaction in the scope of the Agreement clearly demonstrate its vitality and commitment of the banks to implementation of joint educational programmes. Workshops and trainings allowed identification and better understanding of similar challenges faced by central (national) banks of EurAsEC Member States in ensuring financial stability.

Valuable experience shared by our colleagues who have achieved visible success in priority banking areas helped us develop professional competences of our experts, take better advantage of our human resources and, eventually, improve the way banking systems operate.

As such, we should keep bolstering cooperation, expanding the scope of dialogue and perfect the forms and methods of the training process.

The Council of Governors of EurAsEC central (national) banks has approved the Personnel Professional Training Programme for 2012. The Programme is based on the growth outlooks of the banks subject to their demand for employees with relevant competences.

Key matters suggested to be discussed at educational events in 2012 reflect new aspects of the monetary and foreign exchange policies, organization of supervisory activities, risk management mechanisms, payment systems development, introduction advanced customer service technologies, international cooperation priorities, etc.

Trainings will be run by executive officers and senior experts from functional units of central (national) banks of EurAsEC Member States, foreign experts and representatives of third-party organizations with vast practical experience.

The Education Programme pays much attention to practical trainings that offer a unique opportunity to meet colleagues who solve similar tasks at their immediate workplaces. An important role is also attached to mutually fruitful "round-table" discussions that have become very popular in the recent years. Implementation of the Programme will contribute to stronger professional and human contacts between bankers and will allow bringing interaction between central (national) banks of the Eurasian Economic Community to an entirely new level.

We wish you fruitful work!

Workshop Schedule

No.	Date	Topic	Venue
1.	24-27 January	Monetary analysis at the central bank	Interregional Training Centre of the Bank of Russia (Tula)
2.	7-9 February	Coordination of personnel training matters between central banks	Interregional Training Centre of the Bank of Russia (Tula)
3.	13-15 March	Specifics of a central bank's activities in licensing, reorganizing and winding up a commercial bank	Interregional Training Centre of the Bank of Russia (Tula)
4.	4-5 April	E-money development and regulation	Interregional Training Centre of the Bank of Russia (Tula)
5.	23-25 April	Implementation of financial stability	National Bank of the Republic of Kazakhstan (Almaty)
6.	14-16 May	Risk management by central (national) banks	National Bank of the Republic of Kazakhstan (Almaty)
7.	15-17 May	Issuing a new series of banknotes	Saint Petersburg Banking School (College) of the Bank of Russia

No.	Date	Topic	Venue
8.	15-18 May	Monetary policy of central (national) banks of EurAsEC Member States. Monetary policy instruments	National Bank of the Republic of Belarus (village of Raubichi)
9.	16-18 May	Legal aspects of operations by central (national) banks	Central Bank of the Republic of Armenia (Tsakhkadzor)
10.	21-23 May	Investigating bank lending terms and using investigation results in the lending market analysis	Interregional Training Centre of the Bank of Russia (Tula)
11.	22-24 May	Information support and evaluation of reliability of non- financial businesses to analyze credit risks assumed by banks	Training and Methodological Centre of the Bank of Russia (Tver)
12.	23-24 May	HR experience exchange	National Bank of the Republic of Tatarstan, Bank of Russia (Kazan)
13.	5-7 June	Organization of efforts of the banking system in the area of anti- money laundering and combating the financing of terrorism	Central Bank of the Republic of Armenia (Tsakhkadzor)
14.	18-21 June	Specifics of regulation and supervision over non-banking financial and lending institutions in the National Bank of the Kyrgyz Republic	National Bank of the Kyrgyz Republic (village of Bosteri)

No.	Date	Topic	Venue
15.	3-5 July	Protecting the rights of consumers of financial services and financial awareness	Central Bank of the Republic of Armenia (Tsakhkadzor)
16.	28-30 August	Examining banknotes and identifying counterfeit money. Anti counterfeiting	Personnel Training Centre of the Bank of Russia (Pushkino)
17.	3-5 September	Strategic management by central banks	National Bank of the Republic of Kazakhstan (Almaty)
18.	4-7 September	Banking sector liquidity management by central banks	Interregional Training Centre of the Bank of Russia (Tula)
19.	11-13 September	The role of central banks in building the budget policy, maintaining Government accounts and managing budgetary funds of the budgetary system	Interregional Training Centre of the Bank of Russia (Tula)
20.	17-19 September	Priority issues in cash circulation	National Bank of the Republic of Kazakhstan (Almaty)
21.	19-21 September	Foreign exchange regulation and foreign exchange control	National Bank of the Republic of Belarus (village of Raubichi)
22.	24-28 September	Oversight by central (national) banks over payment (settlement) systems. Payment system supervision and risk management	Central Bank of the Republic of Armenia (Tsakhkadzor)

No.	Date	Topic	Venue
23.	24-28 September	Organizing information and library support services in central (national) banks	The Bank of Russia Branch for the Tver Region (Tver)
24.	25-27 September	Organizing bank supervision	National Bank of the Republic of Belarus (village of Raubichi)
25.	9-10 October	Practice of IFRS application by central (national) banks	Bank of Russia (Moscow)
26.	23-25 October	Macroeconomic analysis, forecasting and modelling by central (national) banks	Interregional Training Centre of the Bank of Russia (Tula)
27.	21-22 November	A risk management system in a commercial bank and other financial entities	Interregional Training Centre of the Bank of Russia (Tula)
28.	21-23 November	Trust operations	National Bank of the Republic of Belarus (village of Raubichi)



CATALOGUE

PROGRAMMES OF PROFESSIONAL TRAINING FOR PERSONNEL OF THE CENTRAL (NATIONAL) BANKS OF Eurasec Member States

2012



Monetary analysis at the central bank

24-27 January 2012

Purpose:	Enhancing professional expertise in monetary analysis used to formulate and implement the monetary policy. Developing and reinforcing professional contacts between employees from central (national) banks of EurAsEC Member States and employees of other central banks on monetary analysis
Category of trainees:	Heads and employees of monetary analysis and monetary policy units of central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topic
Duration:	4 days 24–27 January 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Key areas in modern monetary analysis

Demand for money

Interaction between monetary factors and inflation. Forecasting inflation processes based on money indicators

Analyzing and modelling financial sector performance

Analyzing lending indicators and modelling their dynamics

Monetary policy and asset prices. Indicators of early prevention of asset price booms

Impact by capital flows on lending markets, asset markets and key macroeconomic indicators

Coordination of personnel training matters between central banks

7-9 February 2012

	Purpose:	Discussing a broad range of matters related to international cooperation between central (national) banks on personnel training. Developing and strengthening professional relations between employees from central (national) banks of EurAsEC Member States
	Category of trainees:	Personnel training and development officers and employees from central (national) banks
• •	Form:	A "round table" with reports and communications by participants on the workshop topics
••	Duration:	3 days 7–9 February 2012
	Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Interaction between international organizations on personnel training

Coordination of organization of training events

Past implementations of training programmes, their topics and formats

Assessing efficiency of training events

Key areas and outlooks of cooperation in personnel training by central (national) banks

Specifics of a central bank's activities in licensing, reorganizing and winding up a commercial bank

13-15 March 2012

Purpose:	Introducing to the specifics of the activities of central (national) banks of EurAsEC Member States in licensing, reorganizing and winding up a commercial bank. Developing and strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 13–15 March 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Specifics of State registration of lending institutions and banking licensing

Procedure and criteria for assessment of financial positions of individuals who are founders (shareholders) of lending institutions

Procedure and criteria for assessment of financial positions of corporate entities who are founders (shareholders) of lending institutions

Requirements by the Bank of Russia to candidates to executive positions and members of the board of directors (supervisory board) of a lending institution

Terms and procedures for declaring a lending institution a bankrupt. Bankruptcy management of a lending institution declared a bankrupt. Liquidation of a lending institution not declared a bankrupt.

Follow-up by the Bank of Russia of liquidation of lending institutions whose licenses have been withdrawn

E-money development and regulation

4-5 April 2012

Purpose:	Discussing the current state and development outlooks of the e-money market in EurAsEC Member States. Strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	2 days 4-5 April 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Legislative regulation of e-money

Regulatory control over Electronic Funds Transfers (EFT) (including licensing of EFT activities, uninterrupted EFT operation, financial and statistical EFT accounting issues)

Interaction between national banks of EurAsEC Member States and federal executive authorities on development of regulatory documents governing e-money

Practices of e-money system operation

Implementation of financial stability

23-25 April 2012

•	Purpose:	Discussing a broad range of financial stability matters and sharing experience in maintaining financial stability. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
	Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
•	Form:	Workshop Run by executives and employees of the National Bank of the Republic of Kazakhstan and the Research and Information Department of the Bank of Russia
	Duration:	3 days 23–25 April 2012
	Venue:	National Bank of the Republic of Kazakhstan (Almaty)

Financial stability implementation system

Implementation of a macro-prudential regulation system in a central (national) bank

Regulation of backbone strategic institutions

Key methodological approaches to financial stability risk assessment

A study of specific issues of the financial sector stability

Modelling the dynamics of the cost of borrowing by Russian banks

A study of asset price "bubbles" with regard to the Russian share market

Approaches to assessment of the risk of default on Russian corporate bonds

Risk management by central (national) banks 14-16 May 2012

matters related to risk management strengthening professional contacts stral (national) banks of the EurAsEC
yees from central (national) banks of
s and communications by o topics
ic of Kazakhstan (Almaty)

A risk assessment and management system in the National Bank of the Republic of Kazakhstan

Risk management organizational structure and methods

Strategic risk management

Streamlining of business processes in the National Bank of the Republic of Kazakhstan

Internal control technology

Practical aspects of risk management in running monetary policy operations

The prudential (macro and micro) regulation system as an instrument for management of financial sector risks

Issuing a new series of banknotes

15-17 May 2012

Purpose:	Sharing experience in preparation and issuing of banknotes, running awareness campaigns related to their introduction. Discussing matters related to development and protection of national currencies. Establishing and developing professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 15–17 May 2012
Venue:	Saint Petersburg Banking School (College) of the Bank of Russia

Choosing the following specifications: denomination range, colours, dimensions, protective elements

Replacement of a former series with a new one: challenges and successes

Awareness campaign in introducing banknotes

Awareness campaign after introduction of a series of banknotes

Experience of central (national) banks in issuing commemorative and collectors' coins

Monetary policy of central (national) banks of EurAsEC Member States. Monetary policy instruments

15-18 May 2012

Purpose:	Introducing to the practice of development and implementation of a monetary policy, exchanging experience in monetary regulation, discussing implementation outlooks of monetary policy instruments. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	4 days 15–18 May 2012
Venue:	National Bank of the Republic of Belarus (village of Raubichi)

Developing and implementing the monetary policy

Targets of the monetary policy

Using questionnaires in the monetary policy

Selecting monetary policy benchmarks

Implementing the monetary policy: the system of monetary policy instruments

Operations of a central (national) bank in the financial market. The interest rate policy.

Collateral coverage of operations by a central (national) bank

Forecasting liquidity in a banking system, liquidity factors and principal flows

Mandatory provisioning policy

Information support to the monetary policy

Legal aspects of operations by central (national) banks 16-18 May 2012

Purpose:	Introduction to the experience of the International Monetary Fund in macro-prudential oversight and crisis management. Establishing and developing professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	Workshop Run by executive officers and employees of the Central Bank of the Republic of Armenia jointly with IMF representatives
Duration:	3 days 16–18 May 2012
Venue:	Central Bank of the Republic of Armenia (Tsakhkadzor)

Macro-prudential oversight, crisis resolution by financial institutions, crisis management

Verification of funds and development

Macro-prudential oversight: mandates, organizational events, development in the European Union and in the region

Crisis resolution by financial institutions:

- official administration
- economic challenges
- bridge banks
- issues related to foreign institutions
- development in the EU and in the region

Crisis management: liquidity support, solvency support, sharing the burden of foreign institutions, agreements on interdepartmental cooperation between foreign and national institutions, development in the EU and in the region

Investigating bank lending terms and using investigation results in the lending market analysis

21-23 May 2012

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Purpose:	Improvin

Improving professional expertise in the analysis of the lending market operation using selective surveys of the bank lending terms (BLT). Establishing and developing professional contacts between employees from central (national) banks of EurAsEC Member States and employees from central banks of other countries in BLT monitoring and analysis

Category of trainees:

Executive officers and employees from central (national) banks of EurAsEC Member States and central banks of other countries

Form: Workshop

> Run by executive officers and employees of the Bank of Russia with support by representatives of European central banks that

survey bank lending terms

Duration: 3 days

21-23 May 2012

Interregional Training Centre of the Bank of Russia (Tula) Venue:

Structure of and trends in the development of lending markets in EurAsEC Members States

Specifics of operation of regional industry segments in national lending markets

Experience in organization of selective surveys of bank lending terms (BLT)

Methodology for preparing consolidated BLT indicators based on selective survey data

Preparing and publishing reports and research materials on operation of the lending market and changes in BLT

Automated processing of BLT data

Methodological approaches to the analysis of the juncture of the lending market and its individual segments using BLT indicators

Modelling and forecasting operation of the lending market based on BLT indicators

Information support and evaluation of reliability of non-financial businesses to analyze credit risks assumed by banks

22-24 May 2012

Purpose:	Discussing issues related to information support and assessment of reliability of non-financial businesses to analyze credit risks. Strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 22–24 May 2012
Venue:	Training and Methodological Centre of the Bank of Russia (Tver)

Experience of central banks in applying results of a non-financial business analysis in credit risk assessment

Key development areas of an integrated system for analyzing the state of non-financial businesses in the Bank of Russia

Improving areas and forms of practical implementation of the results of analysis of non-financial counteragents of lending institutions for supervisory purposes of the Bank of Russia

Assessing reliability of non-financial business in assessing quality of assets of a lending institution with inherent credit risks and adequacy of potential loss provisions

Developing information and technology support to the analysis of financial positions and assessment of reliability of non-financial businesses

Objectives for improvement of the training system of relevant employees of the Bank of Russia

HR experience exchange

23-24 May 2012

Purpose:	Exchanging experience in the HR policy, personnel training and development by central (national) banks of EurAsEC Member States. Establishing professional contacts between employees of central (national) banks of the Eurasian Economic Community
Category of trainees:	HR heads in central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	2 days 23–24 May 2012
Venue:	National Bank of the Republic of Tatarstan of the Bank of Russia (Kazan)

Legal fundamentals and work flow of the HR Service in a central bank

Personnel management strategy in a central bank

Personnel motivation and appraisal

Organizing career enhancement in a central bank

Retirement benefits for central bank personnel

Building and developing corporate culture

Organization of efforts of the banking system in the area of anti-money laundering and combating the financing of terrorism

5-7 June 2012

Purpose:	Introducing to the practices of the Bank of Russia and the Central Bank of the Republic of Armenia in setting up a system of anti money laundering and combating the financing of terrorism. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A workshop ending with a round table discussion Run by executive officers and employees of the Central Bank of the Republic of Armenia and the Bank of Russia
Duration:	3 days 5–7 June 2012
Venue:	Central Bank of the Republic of Armenia (Tsakhkadzor)

The national system of anti money laundering and combating the financing of terrorism (AML/CFT). Development of legal regulation

Criteria, typologies and patterns of suspicious operations

Using information technologies in AML/CFT

AML/CFT oversight: operations by a central bank

Interaction between the Financial Monitoring Centre and law enforcement and supervisory agencies in AML/CFT

AML/CFT experience of lending institutions: KYC procedures, compliance control, account keeping, risk management issues

International AML/CFT cooperation

Overview of Russian AML/CFT legislation, regulatory and other acts of the Bank of Russia

Organizing AML/CFT operations in lending institutions in compliance with Federal Law No. 115-FZ "On Anti Money Laundering and Combating the Financing of Terrorism" of 7 August 2001, regulatory and other acts of the Bank of Russia

AML/CFT requirements of the Bank of Russia to compliance control rules in lending institutions

Procedure for follow-up by the Bank of Russia of compliance by lending institutions with Russian AML/CFT legislation. The practice of the Bank of Russia in using financial statements of lending institutions to identify suspicious operations

Activities of the Bank of Russia related to initiation and investigation of administrative offence cases in AML/CFT in compliance with the Administrative Offence Code of the Russian Federation

The procedure of mandatory disclosure of information on cash or other property transactions regulated under the Federal Law by lending institutions

Interaction between the Bank of Russia and the authorized AML/CFT agency

Specifics of regulation and supervision over non-banking financial and lending institutions in the National Bank of the Kyrgyz Republic

18-21 June 2012

Purpose:	Introduction to the specifics of regulation and supervision over non-banking financial and lending institutions in the National Bank of the Kyrgyz Republic. Improving professional expertise in regulation and supervision over non-banking financial and lending institutions
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	Workshop Run by executive officers and employees of the National Bank of the Kyrgyz Republic
Duration:	4 days 18–21 June 2012
Venue:	National Bank of the Kyrgyz Republic (village of Bosteri)

Guidelines for regulation and supervision over the microfinancing sector

Categories and types of non-banking financial and lending institutions (NFLI). Regulatory framework

Stages of micro-financing development in Kyrgyzstan. Development tools

NFLI regulation and supervision agency in Kyrgyzstan. Evolution phases

NFLI regulation and supervision strategy. Basic principles

Protecting the rights of consumers of financial services and financial awareness

3-5 July 2012

Purpose:	Discussing issues related to the protection of rights of financial services consumers and enhancement of their financial literacy. Developing professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	Workshop ending with a round table discussion Run by executive officers and employees of the Central Bank of the Republic of Armenia and the Bank of Russia
Duration:	3 days 3–5 July 2012
Venue:	Central Bank of the Republic of Armenia (Tsakhkadzor)

Protecting the rights of financial services consumers

Legal regulation of the financial services market

Supervising the financial services market: methods and tools

Financial literacy: strategies, mechanisms and instruments

Efficient systems for settlement of disputes between financial consumers: a financial ombudsman

Challenges in protecting the rights of financial services consumers

Financial awareness raising programmes in Russia

Protection of consumers rights and supervisory powers of the Bank of Russia

Measures taken by the Bank of Russia to raise financial literacy

Examining banknotes and identifying counterfeit money. Anti counterfeiting

28-30 August 2012

Purpose:	Introduction to the practice of organizing and running an expert appraisal of banknotes and identification of counterfeit money in the Bank of Russia. Exchange of anti counterfeiting experience between central (national) banks of EurAsEC Member States. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	Workshop Run by executive officers and employees of the Bank of Russia
Duration:	3 days 28–30 August 2012
Venue:	Personnel Training Centre of the Bank of Russia (Pushkino)

Key anti counterfeiting areas

Examining the experience of a central bank in organizing examination of suspicious banknotes

Training and awareness raising for central bank and commercial bank cashiers; experience of relations with retail customers, media, and awareness raising campaigns

Interaction with law enforcement authorities on anti counterfeiting and awareness raising campaigns

Workplace equipment for cash handling employees and employees engaged in expert appraisal of banknotes and coins, including foreign currencies

Types of counterfeit banknotes

Strategic management by central banks

3-5 September 2012

Purpose:	Examination of strategic management issues in central (national) banks of EurAsEC Member States. Developing and strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 3-5 September 2012
Venue:	National Bank of the Republic of Kazakhstan (Almaty)

Approaches to the preparation of the central bank development strategy

Strategy implementation methods and instruments

Strategic performance indicators

Assessing the interaction between the strategies of the bank and its key structural units

Relations between the system of priorities and the strategy

A performance planning system of the bank's units

Banking sector liquidity management by central banks

4-7 September 2012

Purpose:	Exchange of experience of central (national) banks of EurAsEC Member States in managing the banking sector's liquidity. Strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	4 days 4–7 September 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Developing and running a monetary policy. Monetary policy targets. The interest rate approach in the use of the monetary policy transmission mechanism. Building an efficient system of monetary policy instruments and managing the money market interest rates. Choosing an optimal range of the interest rate collar.

Modern approaches to the forecasting of standalone banking liquidity factors and free bank resources

Information policy of a central bank. Publication of indicators and forecasts of the banking sector's liquidity

Banking liquidity generation factors

Using monetary policy instruments

The role of central banks in building the budget policy, maintaining Government accounts and managing budgetary funds of the budgetary system

11-13 September 2012

Purpose:	Introduction to the experience of central (national) banks of EurAsEC Member States in preparing the budgetary policy, maintaining Government accounts and managing budgetary funds of the budgetary system. Developing professional relations between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 11-13 September 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

The regulatory framework of the budgeting process. Key budgeting areas.

The budgetary policy of the Russian Federation. Key areas

The role and functions of the Federal Treasury agencies in implementing the government budgetary policy

Cash and settlement servicing of budgetary accounts of the Russian budgetary system by entities of the Bank of Russia and lending institutions

Cash and settlement servicing of accounts of government offbudget funds of the Russian Federation

Operation of the consolidated account of the Federal Treasury. Interaction between the Bank of Russia and the Federal Treasury

Payments by the Federal Treasury within the payment system of the Bank of Russia. Online real-time transfers

The balance of the Bank of Russia regarding recognition of budgetary funds of the Russian budgetary system

Internal public debt of the Russian Federation

The procedure for preparing and submitting reports on cash balances in budgetary accounts within the budgetary system; forecast cash balances in budgetary accounts for the purposes of liquidity forecasting. Exchange of information between the Federal Treasury and the Bank of Russia

Priority issues in cash circulation

17-19 September 2012

Purpose:	Introduction to the practices of central (national) banks of EurAsEC Member States in organizing cash circulation and relevant regulation. Strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 17-19 September 2012
Venue:	National Bank of the Republic of Kazakhstan (Almaty)

Organizing cash transaction accounting

The procedure for exchange of damaged banknotes and defective coins

The procedure for destroying invalid, worn-out and called-in cash

Organizing cash packing and delivery

The procedure for implementation of commemorative and investment coins and their buyback by units of central (national) and commercial banks

Organizing cash recounting, sorting and packing

Foreign exchange regulation and foreign exchange control

19-21 September 2012

Purpose:	Exchanging experience in foreign exchange control by central (national) banks of EurAsEC Member States and establishing professional contacts between employees of central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 19-21 September 2012
Venue:	National Bank of the Republic of Belarus (village of Raubichi)

The foreign exchange regulation and foreign exchange control system (objectives and tasks)

Key functions of foreign exchange regulation and foreign exchange control agencies

Key foreign exchange rules

The foreign trade procedure and monitoring

The foreign exchange market of the Republic of Belarus

AML/CFT law enforcement

Oversight by central (national) banks over payment (settlement) systems. Payment system supervision and risk management

24-28 September 2012

Purpose:	Exchanging experience in oversight and supervision over payment and settlement systems in EurAsEC Member States and strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	5 days 24–28 September 2012
Venue:	Central Bank of the Republic of Armenia (Tsakhkadzor)

Regulation of payment systems' operation and preparation of the payment system development strategy

Regulation of payment organizations' operation

Regulation of payment instruments

Statistical data analysis

The role of a central bank in development of fraud prevention measures for retail payment systems

Development of a payment standard methodology (ISO 20022), bank identification code and bank account standards (BIC, IBAN), and new principles for the financial market infrastructure

Payment system oversight/supervision policy (conceptual and methodological basics)

Practices of oversight/supervision over a proprietary payment system (assessment and monitoring, analytical indicators, statistical data, data acquisition intervals, analysis)

Analysis and methodology of payment risk assessment and management; payment system assessment methods

Supervision over payment instruments (specifically, payment cards)

A policy of supervision over cash transfer systems; applicable analysis and outlooks of relevant international cooperation

Organizing information and library support services in central (national) banks

24-28 September 2012

Improvements to the organization of information support
to bankers. Introduction to the organization of information and library support services in central (national) banks of EurAsEC Member States and in regional branches of the Bank of Russia. Exchanging experience in implementation of advanced information and library technologies. Training in enhancement of skills in application of IRBIS Automated Library Systems (ALS)
Executive officers and employees of information support units of central (national) banks of EurAsEC Member States and regional branches of the Bank of Russia
Training workshop Run by executive officers and employees of the Bank of Russia
5 days 24–28 September 2012
The Bank of Russia Branch for the Tver Region (Tver)

Contemporary trends in development of information and library technologies

Traditions and innovations in the system of information and library support to employees of central (national) banks of EurAsEC Member States and regional branches of the Bank of Russia

Acquisition and registration of information resources

Organization and maintenance of an electronic catalogue

Specifics of building an electronic library. Preparing collections of video and photo documents

The library site as a major instrument for development of information and library services and promotion of information resources

Exchanging experience in organization of information and library support services in central (national) banks of EurAsEC Member States and in regional branches of the Bank of Russia

A training for upgrading skills in IRBIS ALS:

- acquisition and registration of information resources. Registration of new incoming books and magazines: Komplektator computer workstation
- creation of an electronic catalogue of information resources.
 Technology of bibliographic processing of books and other editions: Katalogizator computer workstation
- automated book issuing: Knigo-vydacha and Chitatel computer workstation

Organizing bank supervision

25-27 September 2012

Purpose:	Introduction to the experience in organization of banking supervision and discussion of relevant improvements. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 25–27 September 2012
Venue:	National Bank of the Republic of Belarus (village of Raubichi)

Specifics of banking supervision organization in a central bank

Types and methods of supervisory measures

Specifics of contact supervision organization

Preparing and running audits

Applying risk-oriented approaches to audits

Expert systems used in the analysis of the financial position of businesses

Operations of financial and lending institutions in emergency situations in the country (force majeure). Management of relations with affected borrowers

Internal audit and control in banks

Credit risk management

Methodological and methodical support to inspections

Coordination of simultaneously run audits. Monitoring of the progress and current results of audits

Practice of IFRS application by central (national) banks

9-10 October 2012

Purpose:	Introduction to the practices and exchange of experience in IFRS application by central (national) banks of EurAsEC Member States. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Medium and top managers from units of central (national) banks of EurAsEC Member States
Form:	Workshop Run by employees of the Bank of Russia
Duration:	2 days 9–10 October 2012
Venue:	Bank of Russia (Moscow)

Legislative framework for financial accounting and preparation of financial statements in the Russian Federation and IFRS

Implementation of IFRS requirements in Russian law, including comparable analysis of specific Russian accounting standards and IFRS

The practice of IFRS application to financial instruments and operations of the Bank of Russia:

- precious metals
- financial assets and liabilities at fair value
- financial assets and liabilities at depreciated value
- derivative financial instruments
- REPO transactions

Practice of IFRS 7 "Financial Instruments: Disclosures" application in the financial statements of the Bank of Russia and consolidated financial statements of the Bank of Russia Group

Preparation for transition to new standards binding from 1 January 2013

Macroeconomic analysis, forecasting and modelling by central (national) banks

23-25 October 2012

Purpose:	Enhancement of professional expertise in macroeconomic analysis. Exchange of experience by central (national) banks of EurAsEC Member States in macroeconomic modelling and forecasting. Developing and strengthening professional contacts between employees from central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States in charge of macroeconomic analysis
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 23-25 October 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

The macroeconomic situation in EurAsEC Member States

Experience in development and application of macroeconomic models for forecasting and analysis of the monetary policy (large structural DSGE-models, real and financial sector interaction models, accounting for trading conditions in macroeconomic models)

Analysis of international economic and financial conditions

Analysis of domestic economic conditions

Statistical methods for the assessment of macroeconomic indicators

A risk management system in a commercial bank and other financial entities

21-22 November 2012

Purpose:	Introduction to the experience in risk management by commercial banks and other financial organizations; strengthening and developing professional relations between employees of central (national) banks of EurAsEC Member States
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	2 days 21-22 November 2012
Venue:	Interregional Training Centre of the Bank of Russia (Tula)

Classification of risks by type

Identification of risks based on their sources

Risk identification and assessment methods

Measures for minimization of operating risks

Early risk prevention system

Use of early risk prevention ratios

Credit risk assessment

Operating risk

Reputational risk

Foreign exchange risk

Risks inherent in non-banking financial and lending institutions. Risk management systems

Risk forecasting

Risk control

Corporate governance

Internal control mechanism in lending institutions

Approaches to audit of the risk management system in a lending institution

CATALOGUE 2 0 1 2

Trust operations

21-23 November 2012

Purpose:	Introduction to the experience of central (national) banks of EurAsEC Member States in trust operations. Developing and strengthening professional contacts between employees from central (national) banks of the Eurasian Economic Community
Category of trainees:	Executive officers and employees from central (national) banks of EurAsEC Member States
Form:	A "round table" with reports and communications by participants on the workshop topics
Duration:	3 days 21-23 November 2012
Venue:	National Bank of the Republic of Belarus (village of Raubichi)

Legislative trust regulation for banks

Recognizing trust operations of the trustor bank and the trustee bank in financial accounts

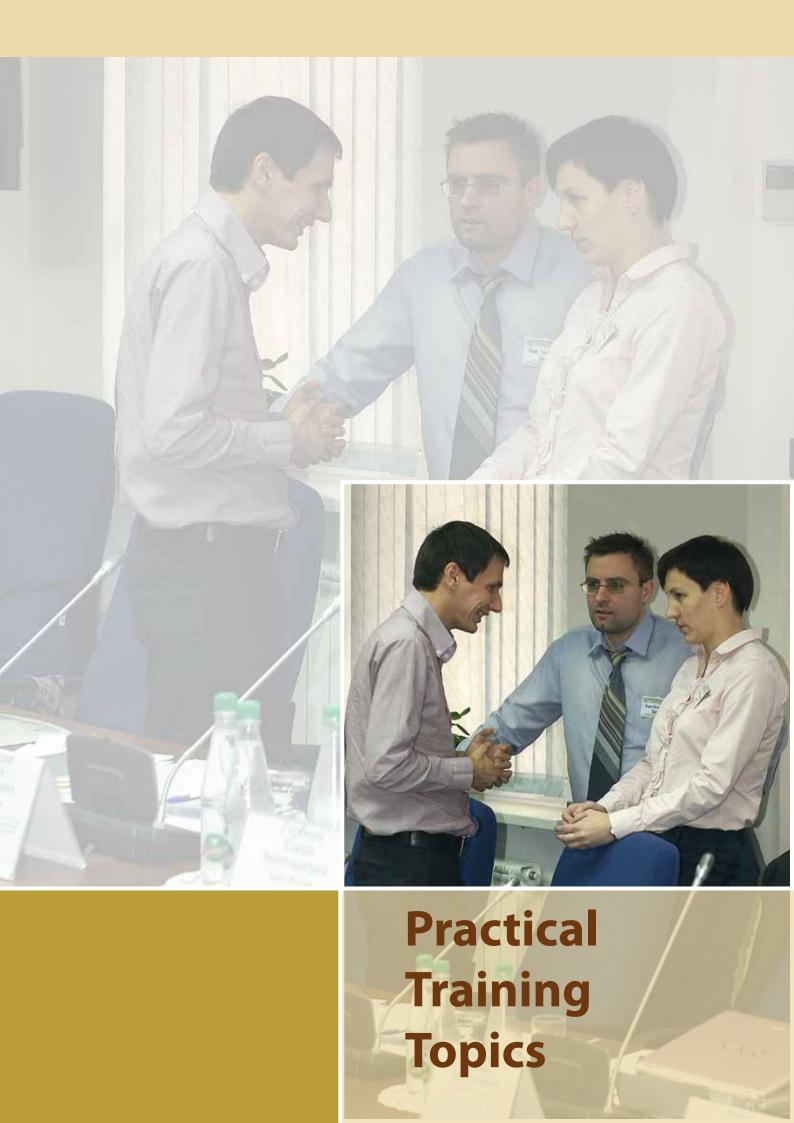
Setting up a bank trust fund and recognizing bank trust fund's operations in financial accounts



CATALOGUE

PROGRAMMES OF PROFESSIONAL TRAINING FOR PERSONNEL OF THE CENTRAL (NATIONAL) BANKS OF Eurasec Member States

2012



No.	Practical Training Topic	Central (national) bank applying for training			
	Central Bank of the Republic of Armenia				
1.	Monetary and financial statistics in the economy of the Republic of Armenia	National Bank of the Kyrgyz Republic, National Bank of the Republic of Kazakhstan, National Bank of Tajikistan, National Bank of the Republic of Belarus			
2.	Organization of supervision over banks and financial organizations	Bank of Russia, National Bank of the Republic of Belarus			
3.	Integrated security implementation in a central (national) bank	Bank of Russia			
	National Bank of the Republic of B	elarus			
1.	Preparing overviews of other financial corporations	National Bank of the Kyrgyz Republic			
2.	AML/CFT efforts of the National Bank of the Republic of Belarus	Bank of Russia			
3.	Experience of applying international approaches to the building and development of the AML/CFT system	National Bank of Tajikistan			
4.	Studying the experience by central (national) banks in online monitoring of the payment system operation and management of regulation and customer participation. Pricing policies of central (national) banks of EurAsEC Member States	Bank of Russia			

		Control (notional) leads
No.	Practical Training Topic	Central (national) bank applying for training
5.	Studying the experience of audit under International Internal Audit Standard. Organization of operation of an internal audit service and practical aspects of internal audits	National Bank of the Kyrgyz Republic, National Bank of Tajikistan
6.	Organizing research in central (national) banks	National Bank of the Republic of Kyrgyzstan
7.	Organizational principles for investing international reserves and following up financial risks by a central bank. Credit risk management in international reserves management by a central bank	National Bank of the Republic of Kyrgyzstan, National Bank of Tajikistan
	National Bank of the Republic of Kaz	akhstan
1.	Managing foreign exchange reserves. Managing risks of transactions with gold and foreign exchange reserves	National Bank of the Republic of Belarus
2.	Organizing cash circulation	Bank of Russia
3.	Experience of business monitoring and implementation of the results	Bank of Russia
4.	Foreign relations. Public relations. Organization of public relations	Bank of Russia, National Bank of the Kyrgyz Republic, National Bank of the Republic of Belarus
5.	Strategic management in central banks. Strategic planning in the National Bank of the Republic of Kazakhstan	National Bank of the Kyrgyz Republic, Central Bank of the Republic of Armenia
6.	Organization of international cooperation efforts	Bank of Russia

No.	Practical Training Topic	Central (national) bank applying for training
National Bank of the Kyrgyz Republic		
1.	Compilation of consolidated statistical data	National Bank of the Republic of Belarus
2.	Organization of interbank settlements	National Bank of the Republic of Belarus
3.	Income and expenditure planning and budgeting by a central (national) bank	National Bank of Tajikistan
4.	Operation of PR and media units; information management	National Bank of the Republic of Belarus
5.	Practical training on HR and personnel training issues of central (national) banks	Bank of Russia, National Bank of Tajikistan, National Bank of the Republic of Belarus
Bank of Russia		
1.	Monetary and financial statistics in the economy of the Russian Federation	National Bank of the Kyrgyz Republic
2.	Statistics of the lending and deposit market	National Bank of the Republic of Belarus
3.	Collection, processing and methods of calculating indicators of the foreign exchange market state	National Bank of the Republic of Belarus
4.	Organization of the AML/CFT efforts of the banking system. Foreign exchange control	Central Bank of the Republic of Armenia, National Bank of the Republic of Belarus

No.	Practical Training Topic	Central (national) bank applying for training				
5.	Expert appraisal of Russian banknotes and major world currencies (USD, EUR). The procedure of accounting for counterfeit banknotes. Banknote life evaluation methods	National Bank of Tajikistan				
6.	Payment system information analysis by the Bank of Russia	National Bank of the Kyrgyz Republic				
7.	Consolidated supervision	National Bank of the Kyrgyz Republic				
8.	Rulemaking by a central bank	National Bank of Tajikistan				
9.	Organization of operation of an internal audit service and practical aspects of internal audits	National Bank of the Kyrgyz Republic, National Bank of the Republic of Belarus				
10.	Protocol and organizational support to domestic events and contacts of the management of a central (national) bank. Organization of a Centralized Protocol Office in central banks. Organization of public relations	National Bank of the Kyrgyz Republic, National Bank of Tajikistan, National Bank of the Republic of Kazakhstan				
11.	Organization of personnel retraining in the Bank of Russia	Central Bank of the Republic of Armenia				
12.	HR management in a central bank	National Bank of the Kyrgyz Republic, National Bank of the Republic of Belarus				
National Bank of Tajikistan						
1.	Registration of non-banking financial and lending institutions (including self-regulated organizations) and banking licensing	National Bank of the Kyrgyz Republic				













CATALOGUE 2012

Organization of training events

Organization of training events: information for participants and contact details

The training events listed in the Catalogue are held in compliance with the Programme of Professional Training for Personnel of the Central (National) Banks of EurAsEC Member States for 2012 under the Agreement signed by heads of central (national) banks of EurAsEC Member States in Minsk on 12 March 2004.

Applications from central (national) banks of EurAsEC Member States for participation in the workshops and participants' questionnaires are to be submitted within the timelines specified in the invitation of the hosting party or two months before their start to HR services of the hosting central (national) banks of EurAsEC Member States.

Subject to timely submittal of applications, invitations will be distributed to participants three weeks before the start of respective workshops.

Timelines of practical trainings are to be agreed two months before their start dates.

No applications will be admitted on expiry of the above timelines.

As a rule, participants will arrive on the day preceding the start date of the training event in a centralized manner and leave on the next day after the completion of the training event. More details will be specified in invitations sent to participants via respective HR services of central (national) banks of EurAsEC Member States.

Training events will be run in the Russian language.

Central Bank of the Republic of Armenia

0010, Republic of Armenia, Yerevan, Vazgena Sargsyana St., 6 Fax: (374 10) 52–38–52

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National Bank of the Republic of Belarus Administrative building

National Bank of the Republic of Kazakhstan

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National Bank of the Republic of Kazakhstan Administrative building

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720040, Kyrgyz Republic , Bishkek, T. Umetaliyeva St., 101 Fax: (996 312) 61–07–30, 61–52–86, 66–92–04



National Bank of the Republic of Kyrgyzstan Administrative building

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Central Bank of the Russian Federation Administrative building

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National Bank of Tajikistan Administrative building

















CATALOGUE 2012

Training Centres

Information

Interregional Training Centre of the Bank of Russia (Tula)



Interregional Training Centre of the Bank of Russia (Tula)



Conference hall

The Interregional Training Centre (ITC) was created by the Bank of Russia in 1996 to enhance the level of theoretical knowledge and professional expertise of the Bank of Russia's personnel in information technologies and to upgrade personnel qualifications in new banking areas.

The Centre hosts international workshops for executive officers and employees of central (national) banks of EurAsEC and CIS Member States with participation by representatives of other foreign countries and international financial organizations.

The Training Centre serves as the secretariat of the Steering Council on Professional Training for Personnel of the Central (National) Banks of EurAsEC Member States.

The Interregional Training Centre of the Bank of Russia offers classrooms and halls with advanced equipment to hold workshops, "round tables", practical trainings, meetings and conferences.

The technical capabilities of the conference hall (for 178 participants), the conference room (for 40 participants) and the meeting room (for 30 participants) allow running video conferences, displaying data from automated positioning video cameras, programmable e-board and personal computers to plasma monitors and projection screens, and recording videos of the training events.

The conference hall and meeting room are equipped with simultaneous conference interpretation systems.

The computer room (for 20 participants) is equipped with personal computers combined into a local network of the Interregional Training Centre.

Its library offers an extensive range of documents on banking and related industries. There is also a video library with records of previous training events. The users will be provided with access to information resources of the Intranet, Internet, and legislative reference systems.

The guests will be offered a canteen, an ambulance room and a comfortable hotel for 64 guests. All rooms are equipped with personal computers with CD-ROMs and USB ports to prepare for classes. Some rooms have printers. The hotel offers a bar, a game room (billiard) and a sports complex, including a sauna and a hammam, a swimming pool and a fitness room.

Training participants are offered a varied entertainment programme.

Participants will be taken to Tula from Moscow on an ITC bus on the day preceding the start date of the workshop, from the building of the Bank of Russia located at the following address: Moscow, Leninskey Av., 1, Building 2, Metro Station Oktyabrskaya (Contact phones in the bus: +7 (910) 700–80–99, +7 (910) 581–59–66).

Participants will be taken from Tula to Moscow on the next day after the end of the workshop. Return tickets will be available on departure from Moscow after 01:00 p.m.

You may go to the hotel (Tula, Sovetskaya St., 88) on your own from the Moskow Railway Station Square by buses (taxi buses) Nos. 13, 16, 16/10, 4M, and 12/15, trolleybus No. 8 to "Ulitsa Pirogova" stop, and from the bus station, by buses (taxi buses) Nos.17, 18, 28, and 33 to "Ulitsa Pirogova" stop, or by tramway No. 12 to "Ulitsa Sovetskaya" stop.

Hotel reception contact number: (4872) 32–54–41 (round a day).



tel.: 32–54–40 fax: 31–06–75 E-mail: muc@tula.cbr.ru

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Deputy Director

Marina Grenaderova tel.: 32–54–37

Head of Training Organization Division

Inna Yegorova tel.: 32–54–43

Head of Training Methodology Division

Tatyana Tkachenko tel.: 32–51–82



Meeting room



Conference room

Saint Petersburg Banking School (College) of the Bank of Russia



Saint Petersburg Banking School (College) of the Bank of Russia



Classroom

Priority areas of the Saint Petersburg Banking School (College) include retraining and career enhancement for employees from regional branches, national banks and entities of the Bank of Russia.

The structure of the Saint Petersburg Banking School (College) comprises a continuing professional education whose resources allow ensuring a high level of training programmes implementation.

Classes are run in classrooms equipped with all necessary systems that allow diversifying the training process and taking most advantage of the training time.

The Banking School (College) offers a conference hall and a round table room, classrooms and computer rooms equipped with audio, video and projection devices and other training systems.

The library of the Information Division receives new training and methodological literature on banking on an ongoing basis. Consolidated electronic catalogues provide students with online access to the available training and testing applications, regulatory guidelines and specialized economic literature.

Participants will be accommodated in Saint Petersburg hotels and in a hostel in one- and two-bed rooms that offer all one needs for a comfortable stay and training.

The Banking School (College) also offers a canteen, an ambulance room and a fitness room.

You can reach the Banking School (College) from any railway station by metro to the Sadovaya or Sennaya Ploshchad Metro Stations, and then by buses Nos. 49 or 181 or taxi buses Nos. 1, 7 or 212 to "Nikolskey most"

From Pulkovo Airport: by bus No. 39 or by a taxi bus to the Moskovskaya Metro Station and then to the Sadovaya or Sennaya Ploshchad Metro Stations, and then as indicated above.

Saint Petersburg Banking School (College) of the Bank of Russia

190068, Saint Petersburg, Griboyedova Canal, 123 country and city code 7 (812)

tel.: 714-49-95 fax: 714-53-71 hool@comlink.snh.

E-mail: bschool@comlink.spb.ru Website: http://bankschool.spb.ru/

Director

Viktor Khalanskey tel.: 714-49-95 fax: 714-53-71

Head of Continuing Professional Education Division *Tatyana Jumamukhambetova*

tel./fax: 714-59-35



Reading room



Instructor room



The Personnel Training Centre of the Bank of Russia

The Personnel Training Centre of the Bank of Russia

The Personnel Training Centre of the Bank of Russia is the principal educational institution in the career enhancement system of the Bank of Russia. It runs training events for executive officers and employees of the head office, regional branches and entities of the Bank of Russia.

The Centre specializes on organization of workshops on priority banking issues in the scope of international treaties and bilateral arrangements between the Bank of Russia and foreign central banks and international organizations and offers workshops and practical trainings for representatives of central (national) banks of CIS and EurAsEC Member States.

141230, Moscow Region, Pushkino, Klyazma Microdistrict, Gorkovskaya St., 22 country and city code 7 (495) tel.: 753-96-61, tel./fax: 753-96-62 E-mail: vvi1@cbr.ru

117049, Moscow, Leninskey Av., 1, Building 2 country and city code 7 (495) tel.: 957-88-95, tel./fax: 772-71-77 E-mail: jmb@cbr.ru

The Training Methodology Centre of the Bank of Russia

The Training Methodology Centre of the Bank of Russia is a structural unit of the Bank of Russia. The Centre develops training methodology documentation (curricula and programmes) on banking and under continuing professional education programmes for the personnel of the Bank of Russia implemented in educational institutions and training centres of the Bank of Russia, and training methodology (training methodology manuals, graphic and other materials) for methodological support to the training process.

The Training Methodology Centre of the Bank of Russia organizes career enhancement trainings for the personnel of the Bank of Russia and instructors from banking schools (colleges) of the Bank of Russia.

170100, Tver, Sovetskaya St., 13 country and city code 7 (482-2) tel./fax: 32-16-49 E-mail: tmc@tmc.tver.cbr.ru



Training Methodology Centre of the Bank of Russia

The Training Centre of the Central Bank of the Republic of Armenia (Tsakhkadzor)

The Training Centre is a structural unit of the Central Bank of the Republic of Armenia.

The key objective of the Centre is to provide career enhancement opportunities for bankers of the Republic of Armenia in the form of short-term workshops run since 2011. Over 1 000 executive officers and employees of different banks have been trained in the Training Centre since then. The Training Centre is also used to hold high profile conferences.

The Training Centre offers a conference hall for 100 guests to run conferences, workshops and other training events. The hall is a convenient place for group work, and for 'round table' discussions.

The Centre offers a hotel to accommodate its guests. The hotel rooms are equipped with everything one needs for comfortable accommodation (a shower, a toilet room, a TV set, a fridge and a phone set).

Participants are offered a varied entertainment programme.

The Training Centre is located in the town of Tsakhkadzor, which is as a ski resort located at an altitude of 1 845 metres above the sea level, 50 km to the north from Yerevan.

The Training Centre of the Central Bank of the Republic of Armenia Tsakhkadzor (country and city code 374 10) tel./fax: 28-29-52



Training Centre of the Central Bank of the Republic of Armenia (Tsakhkadzor)



Conference hall

The Training Centre of the National Bank of the Republic of Belarus (village of Raubichi)



The Training Centre of the National Bank of the Republic of Belarus (village of Raubichi)



Lecture room

The Training Centre is a structural unit of the National Bank of the Republic of Belarus.

The key objective of the Centre is to provide career enhancement opportunities for bankers of the Republic of Belarus in the form of short-term workshops run since 1997. Over 15,000 bank executive officers and employees have been trained in the Training Centre since then.

The Training Centre offers two lecture rooms (for 20 to 30 persons each), one computer room for 14 persons and a library to run workshops, conferences, and other events. The rooms are convenient places for classes, group work, and 'round table' discussions.

The Centre offers a hotel for accommodation of workshop participants. The hotel rooms are equipped with everything one needs for comfortable accommodation (a shower, a toilet room, a TV set, a fridge and a phone set).

Guests of the Training Centre of the National Bank of the Republic of Belarus will have a favourable environment for recreation, leisure, and sports, primarily thanks to the geographic position of the Training Centre located in a picturesque area of the Minsk Region, 20 km from Minsk along the Vitebsk Highway, near the Sports Centre of Raubichi. A forest and an artificial lake offer the guests an opportunity to enjoy clean air and the beauty of Byelorussian nature.

The Centre also offers covered tennis courts, a football field and a volleyball court, and a sports outfit rental centre. The massage, hydro massage rooms, fitness room and the sauna will raise your spirits.

Training Centre of the National Bank of the Republic of Belarus 223054, Minsk Region,

 $p/o\ Ostroshitskiy\ Gorodok,\ village\ of\ Raubichi$

(country and city code 375 17)

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Head of Organizational Division

Sergey Malkov

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E-mail: s.malkov@nbrb.by



Computer room



Hotel building

Training and Health Centre of the National Bank of Tajikistan (Kayrakkum)



Training and Health Centre of the National Bank of Tajikistan (Kayrakkum)



Classroom

The Training and Health Centre is a structural unit of the National Bank of Tajikistan.

Its key objective is to provide career enhancement opportunities for bankers in the Republic of Tajikistan in the form of short-term workshops that have been run since 2007. Over 300 executive officers and employee of different banks have been trained in the Centre since then.

The Training and Health Centre offers two lecture rooms for 20 to 30 guests, one conference room for 40 guests and one computer room for 15 guests to run workshops and other training events. The rooms are equipped with advanced technical systems (boards, overhead projectors, computers) and are convenient for group work and 'round table' discussions.

The Centre offers a hotel to accommodate its guests. The hotel rooms are equipped with everything one needs for comfortable accommodation (a shower, a toilet room, a TV set, a fridge and a phone set).

The Training and Health Centre of the National Bank of Tajikistan also offers a sports and health centre for leisure and sports.

The Training and Health Centre is located in the town of Kayrakkum on the bank of the Tajik Sea reservoir. Training and Health Centre of the National Bank of Tajikistan, 735750, Kayrakkum, Rybkhoznaya St. (country and city code 99244)

tel.: 630-06-80, 630-06-81, (992 3443) 2-40-70 fax: 630-06-41

Director

Dilbar Abdurasulova

tel.: (992 3443) 2-40-48



Computer class



Sports field

WORKSHOP (Training) PARTICIPANT QUESTIONNAIRE

(to be typewritten)

1.	Training event (workshop; practical training)						
2.	Event date and venue						
3.	Full name						
4.	Gender: M F Date of birth						
5.	Education, academic degree secondary vocational candidate of science higher doctor of science						
6.	Place of work (the central (national) bank (country)						
7.	Position						
8.	Key responsibilities:						
9.	Service record (years): in the financial and banking system in the current position						
10.	Questions you would like to be answered at the training event:						
11.	The topic and duration of your report at the workshop (talking points up to 1 page of text, enclose to the questionnaire):						
12.	Previous participation in international training events on similar topics (when and where):						
	Telephone (fax) E-mail address:						
	Date Signature						

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